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**Torch Technologies Selected As a Winning Workplaces Finalist**

**HUNTSVILLE, AL – June 9, 2010 –Torch Technologies** is pleased to announce that it has been recognized by *Inc.* magazine and Winning Workplaces as a finalist in the 2010 Top Small Company Workplaces competition – the best small and mid-sized places to work in the country – as published in *Inc.*'s June issue. Of 500 qualifying companies nationally, Torch was selected as one of the top 40 companies recognized. In addition to recognizing all 2010 winners and finalists, this month's *Inc* highlighted a number of best practices by small and medium companies including a section on Social Responsibility that featured Torch Helps, a 501c3 charitable organization funded and managed by Torch employees. "We are very pleased to be recognized by Winning Workplaces and Inc as a premier workplace", stated Bill Roark, Torch CEO and Co-founder, " and I'm particularly proud that *Inc* has recognized the giving spirit of our employees and the excellent charitable work that Torch Helps does to serve others in our community".

**About Torch Technologies:** *Founded in October 2002, Torch Technologies, Inc. (Torch) is an employee-owned Small Business dedicated to quality technical services, competitive costs and ethical business practices. Torch was the 2009 winner of the Better Business Bureau's Torch Award for Business Ethics in the North Alabama Region. Torch was nationally recognized by Entrepreneur Magazine in July 2006 as one of the 100 fastest growing companies in America and won the 2007 Huntsville Chamber of Commerce Small Business of the Year award in the Technology Category. Also in 2007, the INC5000 ranked Torch as the number one Fastest Growing Privately- held Defense Contractor in the Southeast Region. Torch was included in the INC5000 again in 2008 and 2009. In 2008: Torch was named a winner of the Huntsville Best Places to Work award; the Alabama Information Technology Association Selected Torch Technologies, Inc. as Large Business of the Year ; and the Principal Group named Torch one of The Principal 10 Best Companies for Employee Financial Security nationwide. For more information, visit the company's web site at [www.TorchTechnologies.com](http://www.TorchTechnologies.com)*



**FOR IMMEDIATE RELEASE**

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**Inc. Magazine and Winning Workplaces Recognize Top Small Employers with Exceptional Workplaces**

**New York, NY, June 7, 2010** – *Inc.* magazine and Winning Workplaces today announce the winners and finalists of the 2010 Top Small Company Workplaces competition – the best small and mid-sized places to work in the country – in *Inc.*'s June issue. The magazine features the 20 winners, and a list of the 20 finalists also is included.

This is the eighth consecutive year that Winning Workplaces, the Evanston, IL-based nonprofit organization, has recognized those firms that attribute much of their business success to their commitment to exemplary people practices and outstanding workplace cultures.

The common characteristics of the Top Small Company Workplaces winners and finalists include a commitment to aligning their workforce with a clear vision, mission, and values; communicating with openness and trust; and investing in employees' continuous

learning and development. These practices were maintained or strengthened as a means to weather the recession. Further, many firms chose to share the pain rather than lay off colleagues. Salary reductions were taken across the organization, starting with the CEO.

Winning Workplaces and *Inc.* received nearly 500 completed applications for the contest. A national panel of experts in leadership and small to mid-sized business judged the finalists based on specific metrics and qualitative assessments of their success in creating the kind of workplaces that engage employees and deliver successful results.

"This year's honorees show that the quality of the workplace can be a competitive advantage. I'm amazed at how well they have come through the recession. Clearly, their commitment to their values and people practices are an important part of this success," said Gaye van den Hombergh, President of Winning Workplaces.

The 2010 Top Small Company Workplaces winners and finalists include:

- [A Yard & A Half Landscaping LLC](#) - Waltham, MA
- [Akroya, Inc.](#) - Sunnyvale, CA
- [All4 Inc.](#) - Kimberton, PA
- [Alternate Solutions HomeCare](#) - Kettering, OH
- [Azavea](#) - Philadelphia, PA
- [Biomark Inc.](#) - Boise, ID
- [Cargas Systems](#) - Lancaster, PA
- [Chroma Technology Corp](#) - Bellows Falls, VT
- [Cooper Pest Solutions](#) - Lawrenceville, NJ
- [Daphne Utilities](#) - Daphne, AL
- [Dealer.com](#) - Burlington, VT
- [Dixon Schwabl](#) - Victor, NY
- [Fentress Architects](#) - Denver, CO
- [Finelite Inc.](#) - Union City, CA
- [Ginger Bay Salon & Spa](#) - Kirkwood, MO
- [Gongos Research](#) - Auburn Hills, MI
- [Honest Tea](#) - Bethesda, MD
- [LoadSpring Solutions Inc](#) - Lawrence, MA
- [M & E Painting](#) - Loveland, CO
- [MAYA Design Inc.](#) - Pittsburgh, PA
- [McGraw Wentworth](#) - Troy, MI
- [McNeely Pigott & Fox Public Relations](#) - Nashville, TN
- [Menlo Innovations LLC](#) - Ann Arbor, MI
- [NewAge Industries Inc.](#) - Southampton, PA
- [NY Jets](#) - Florham Park, NJ

- Optimax Systems Inc. - Ontario, NY
- Patagonia - Ventura, CA
- Pool Covers Inc. - Fairfield, CA
- PortionPac Chemical Corporation - Chicago, IL
- Red Door Interactive Inc. - San Diego, CA
- Return Path Inc. - New York, NY
- SnagAJob.com - Glen Allen, VA
- StarTex Power - Houston, TX
- Tarlton Corporation - St. Louis, MO
- Tasty Catering - Elk Grove Village, IL
- The Booksource Inc. - St. Louis, MO
- The Sky Factory LC - Fairfield, IA
- Torch Technologies Inc. - Huntsville, AL
- Van Meter Industrial - Cedar Rapids, IA
- Workplace Benefits LLC DBA Workplace Options - Raleigh, NC

To read the 2010 Top Small Company Workplaces report, please go to [www.inc.com](http://www.inc.com).

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### **About Inc. Magazine**

Founded in 1979 and acquired in 2005 by Mansueto Ventures, *Inc.* magazine ([www.inc.com](http://www.inc.com)) is the only major business magazine dedicated exclusively to owners and managers of growing private companies that delivers real solutions for today's innovative company builders. With a total paid circulation of 724,110, *Inc.* provides hands-on tools and market-tested strategies for managing people, finances, sales, marketing and technology.

### **About Winning Workplaces**

Winning Workplaces ([www.winningworkplaces.org](http://www.winningworkplaces.org)) is an Evanston, IL-based not-for-profit, whose mission is to help the leaders of small and midsize organizations create great workplaces. Founded in 2001, Winning Workplaces serves as a clearinghouse of information on workplace best practices; provides seminars and workshops on workplace-related topics; and, inspires and awards top workplaces through their annual Top Small Company Workplaces initiative.